

Benchmarking

Our Ethical Tentative Plan performance is measured against the ARC Cautious PCI. The PCI is a peer group benchmark which shows how other companies' plans with similar risk profiles have performed. The indices are based on real performance numbers from hundreds of other plans.

Risk of loss

With investing, there's always a chance that investments can go down in value. In a one-year period, there's a 5% chance you may lose more than 6.5% of the value of an Ethical Tentative Plan. This is not a maximum loss and losses in the future may be greater.

(Source: Wealthify Ethical Tentative Plan, VaR calculation 28/02/2018 – 28/02/2019)

Typical Investments in an Ethical Tentative Plan

This is an example of the typical investments you might see in an Ethical Tentative Plan. We use a blend of passive and active funds. Some funds may exclude companies that profit from harmful activities, whilst others may invest in companies provided they earn no more than 10% of their profits from the activity. So we cannot guarantee that our Plans won't contain some degree of the activities we aim to exclude.

Investment	Type	% of Plan
Cash	Cash	2%
Vanguard US Government Bonds	Government Bond	17%
HSBC UK Gilts	Government Bond	24%
Vanguard Euro Government Bonds	Government Bond	2%
Liontrust Sustainable Corporate Bond	Corporate Bond	1%
Kames Ethical Corporate Bond	Corporate Bond	1%
Royal London Sustainable Managed	Corporate Bond	5%
Royal London Ethical Bond	Corporate Bond	5%
Rathbone Ethical Bond	Corporate Bond	5%
UBS US Most Liquid Corporates	Corporate Bond	3%
Royal London Sustainable Leaders	Shares	3%
Liontrust Sustainable Global Growth	Shares	3%
Liontrust Sustainable Euro. Growth	Shares	4%
Stewart Sustainable Asia Pacific	Shares	5%
Stewart Sustainable Emerging Markets	Shares	5%
Ishares MSCI Japan SRI	Shares	6%
L&G UK Ethical Trust	Shares	2%
EdenTree Amity International	Shares	5%
UBS Gender Equality	Thematic	2%

What's the aim of our Ethical Tentative Plan and who is it for?

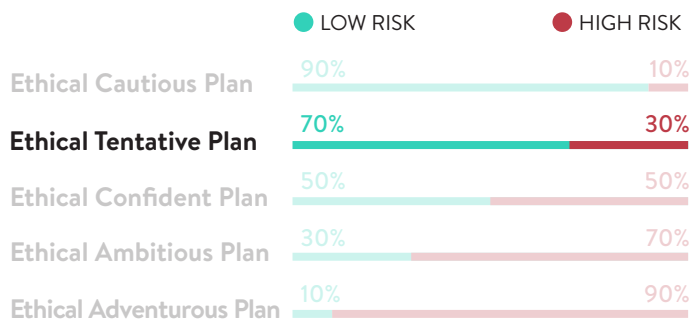
The aim of our Ethical Tentative Plan is to generate reasonable growth over the longer term while aiming to avoid investments in harmful activities such as tobacco, gambling, weapons and adult entertainment. Our Ethical Tentative Plan will also actively invest in companies that demonstrate the highest environmental, social and governance practices. It can contain up to 25 mutual funds and exchange traded funds (ETFs) from regions around the world, mostly made up of shares and bonds. Some thematic funds will focus on themes such as gender equality (companies that strongly champion these issues) or green energy.

The Ethical Tentative Plan is suitable for investors who prioritise limiting losses over high returns and are willing to see moderate movements up and down in the value to try to get reasonable growth from their investments. But there is still a risk that you could get back less than invested.

Investing should be part of a long-term savings strategy and whilst money can be withdrawn at any time, investing for less than 5 years is unlikely to be appropriate for an Ethical Tentative Plan. Investors should be aware that few ethical funds employ currency hedging, which may see divergence in performance between original and ethical plans.

What makes the Ethical Tentative Plan different.

The example below shows a typical mix of high and low risk investments used in our Ethical Plans. The Ethical Tentative Plan can hold between 20% and 40% of high risk investments (Shares & Property) with the remainder in low risk investments (Bonds, Cash, Cash Equivalents), but this can vary.



There may be occasions when the Investment Team will lower the percentage of high risk investments to 10%. Although this could impede the growth potential more than is normally associated with an Ethical Tentative Plan, it would only be done when considered necessary, according to market conditions.

TENTATIVE ETHICAL PLAN FACTSHEET



Foreign currency

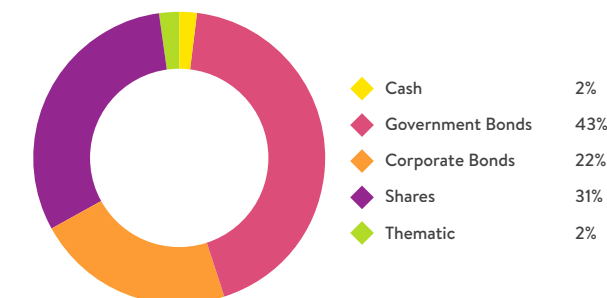
An Ethical Tentative Plan could contain up to 25% in overseas investments which are held in a foreign currency.



Typically, the more foreign currency held in a Plan, the greater the risk and potential volatility.

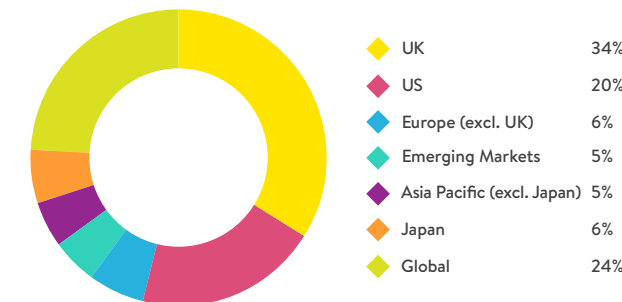
Investment Mix

This is a typical example of the mix of investments in an Ethical Tentative Plan.



Regional Mix

This is a typical example of investments by region in an Ethical Tentative Plan.



The Investment Team at Wealthify review and adjust the investment and regional mix on an ongoing basis to try to optimise the performance of our Plans.